

## The ESG Committee by WFS Italia

### THINGS'

The Board of Directors has approved the establishment of the **ESG Committee**, tasked with guiding and monitoring the company's sustainability strategy, ensuring the integration of environmental, social and governance (ESG) principles into decisions and operational activities.

The Sustainability Guidelines and Policies represent the main tool through which WFS Italia integrates ESG principles into all its activities.

The ESG Committee supports the Board of Directors in defining, implementing, and overseeing ESG strategies.

### OBJECTIVE

Strengthen the company's commitment to sustainable, responsible development aimed at creating shared value.

### MAIN RESPONSIBILITIES

- Definition of ESG strategies and Sustainability Policies and Guidelines
- Monitoring of environmental and social risks
- Regulatory compliance verification
- Supervision of sustainability reports

### KEY COMMITMENTS

- Integration of ESG principles into the business model
- Promoting decarbonisation in the transport sector
- Adoption of Waste Management Guidelines and Policies
- Development of energy efficiency and sustainable innovation projects

## Marzia Mutti

Presidente del Comitato ESG

## Sabrina Marena

Membro del Comitato ESG

## Frank Spiniello

Membro del Comitato ESG

## Ionela Cruti

Segretaria del Comitato ESG

