

The Steering Committee for Gender Equality (GPG) by WFS Italia

THINGS'

- The company's Board of Directors has approved the establishment of a **Gender Equality Steering Committee, as part of the company's ESG** strategy .
- The Committee is composed of internal staff appointed on the basis of specific skills, as well as the **Management System Manager (MSM)** .

WHAT DOES IT DO

- Defines and updates policies and rules on Gender Equality
- Monitor goals and results related to respect, inclusion and equal opportunities
- Manages any reports, in compliance with confidentiality
- It meets periodically
- Promotes moments of discussion with **trade union representatives, who are periodically** invited to share proposals and initiatives

OBJECTIVE

Ensure a respectful, inclusive and safe work environment for all people.

REPORTS AND CONTACTS

For reports or requests, you can contact HR, the trade union representatives (RSU), or your manager, who will be able to facilitate contact with the GPG Committee. The GPG Committee evaluates reports, determining their relevance and directing them to the appropriate channels. If significant findings are found, it initiates intervention and improvement actions, including through coordination with the Board of Directors.

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Presidente del Comitato GPG

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